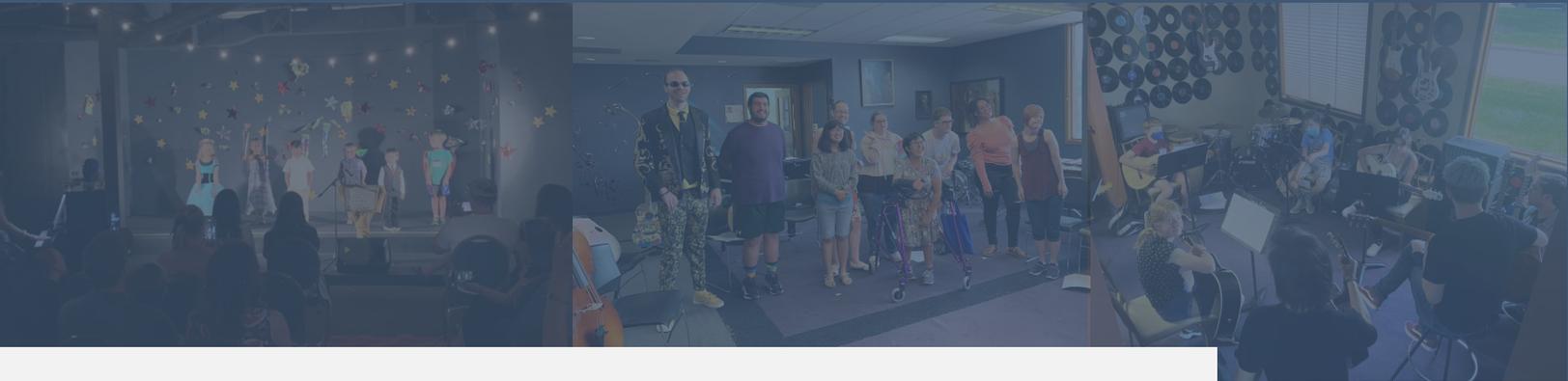




Since 1994

COLORADO SPRINGS
CONSERVATORY
CULTIVATING YOUNG PERFORMING ARTISTS



2020 - 2021 Annual Report

To inspire, motivate and challenge students to aspire to their highest potential as human beings and artists through arts immersion studies and community arts advocacy.





Scott Marble
Interim CEO

From the CEO

As I began to write this message that celebrates a wonderful year at Colorado Springs Conservatory, a question from our good friends at KCME 88.7 came to mind: how would you complete the statement, "Music is...?" It is said that music is the universal language of mankind, yet our answers would all be as diverse as we are.

Throughout 2021, everyone at Colorado Springs Conservatory dedicated themselves to making sure that any child who wanted or needed music in their life had the opportunity to find their own answer to "Music is...." And, that definition of everyone includes you - our students, our families, our Mentors, our generous donors, our staff and our community.

While continuing to navigate the concerns of the COVID-19 pandemic, it became clear to the Conservatory team that we had to keep our doors open so our students could have a break from their on-line academic classes, and a creative and caring haven to express their thoughts and emotions through music.

"Ask anyone that knows me, and they'll tell you that The Conservatory was, by far, the highlight of every week for me. It's the one consistent thing that I knew would bring me joy and happiness... I honestly don't know what I would've done or been like if I hadn't been able to step through the front door and know that this is where I belong... It changed my life for the better, so thank you." A Conservatory Student

Our mission stems from the exact sentiments expressed in these words. At the center of all we do is the wellbeing of our students and our desire to give them music as a channel for finding themselves.

This year marked a big moment in the history of Colorado Springs Conservatory as our beloved founder, Linda Weise, became President & CEO of Colorado Springs Community Cultural Collective, accepting a challenge as only she would, to revitalize City Auditorium. Standing on the foundation that she built with her undying devotion to the youth of the community, I am humbled to lead this new chapter. The board of directors, advisory council, and Conservatory team are all dedicated to preserving the vision that Linda created, while working to ensure that the school and her legacy are sustained for generations to come.

Sincerely,

A handwritten signature in black ink that reads "Scott Marble". The signature is written in a cursive, flowing style.

Scott Marble
Interim CEO
Colorado Springs Conservatory



Highlights



NATIONAL HEAD START ASSOCIATION

In FY 2021 CSC celebrated 19 years of partnership with CPCD. CPCD & CSC received the Edward Zigler Innovation Award through the National Head Start Association.



CEO Transition

After 28 years of founding and leading the Colorado Springs Conservatory, Linda Weise transitioned to lead the newly formed Community Cultural Collective and will champion the vision and process of reimagining the 100 year old Colorado Springs City Auditorium. Chief Operating Officer Scott Marble has become the Conservatory's Interim CEO.



The Big Four Community Events

The work of CSC extends outside of its walls and into the community as the Conservatory was featured at key community events: Weidner Field Grand Opening, The Summit House Ribbon Cutting, Park Union Bridge Opening, and the City's Sesquicentennial Celebration.



134 Community Performances



Singer Songwriter Showcase



Summer Concerts in the Park



Senior Recital

Big Summer Success

7 weeks, over 20 one-week programs with over 200 in attendance



Impact/Outcomes



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Mental & Emotional Wellbeing

Students in Core & Afterschool programming demonstrated an overall improvement of skill and knowledge acquisition. Both parents and students (8-19) participated in self-report surveys in FY21. Outcomes showed that in total 100% of parents surveyed felt that their students' participation had positively (56%) or greatly (44%) affected their student's overall mental and emotional wellbeing. Data from pre and post surveys of students showed increases in the following areas - academic investment, academic goals, future goals, happiness, self-confidence, self-efficacy, self-advocacy, resilience, empathy, positive peer attachment and support, and positive attachment with an adult outside the home. CSC has also maintained a 100% graduation rate for seniors set to graduate.



A Positive Note

In a parent survey of student participation over the summer months, 100% of parents reported that attending the CSC online program made their student feel more socially connected, 87.5% felt it provided a sense of structure to their day, 100% felt it made their student feel happy, 100% felt that their participation in the summer online classes either very positively or positively affected their student's overall social and emotional wellbeing, and 87.5% of parents felt very positively or positively affected themselves by their student's participation in online summer classes with one parent stating "We are very thankful the online program was offered. These are challenging times and this brought joy through music and socialization with friends."



Royal Conservatory

In the Spring of 2021, 10 students took and passed the Royal Conservatory Practical exam with scores ranging from 81-92. Three Conservatory Students received the highest scores in the state of Colorado for their divisions!



Jury Performance Reviews

Core students underwent Jury Performance Reviews and approximately 72% received an average score of 3.5 or higher (highest is 4) which is equivalent to a 90%!

From Our Families...



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"Continuing my children's musical and arts education during this year has been very important to me. My family wasn't able to afford lessons and art programs to this degree when I was growing up and I am so deeply thankful that my children have the opportunity to be around patient, kind, intelligent, artistic, and caring peers and teachers. Thank you Colorado Springs Conservatory for keeping your doors open when able, extending those doors to the online forum when necessary, and continuing to focus on our children and community. "

"Colorado Springs Conservatory has brought a community and opportunities to my daughter that she would not have found at public high school or online school. She has friends, but none of them get her like her new friends at The Conservatory do. The teachers have inspired and helped her and given her confidence and encouragement. During everything that we have had to go through this year, I can honestly say that CSC has been a lifeline for her. It has boosted her spirits, given her something to look forward to, lessened her anxiety and created excitement for her future. It is the missing piece for her."

"I appreciate the opportunity for my son to come to in-person class to interact with others. He was engaged with many activities in the class, particularly building blocks, story time and the piano lab were his favorite. It was a great opportunity for him to participate in an online class during the summer, but he was able to feel the sense of participation more through in-person class. Linda and Sammie were very kind and successfully created the nurturing environment; we both felt care and love while learning music. Again, I truly appreciate Colorado Springs Conservatory for keeping this in-person class. Young children are in a critical time for musical development, and it's harder for them to participate through devices."

"As a child who has been studying acting, dance and voice since she was four years old, our daughter realized there is a vast world of theatrical and musical knowledge still left to taste and master. During this time of uncertainty, we're so grateful for Colorado Springs Conservatory's help in enabling our daughter to focus on what she can control; helping her dream bigger, sharpening her vocal and sight-reading skills, and providing caring mentors to help her define her goals as well as painting a clearer path to attain personal excellence even when life is challenging."

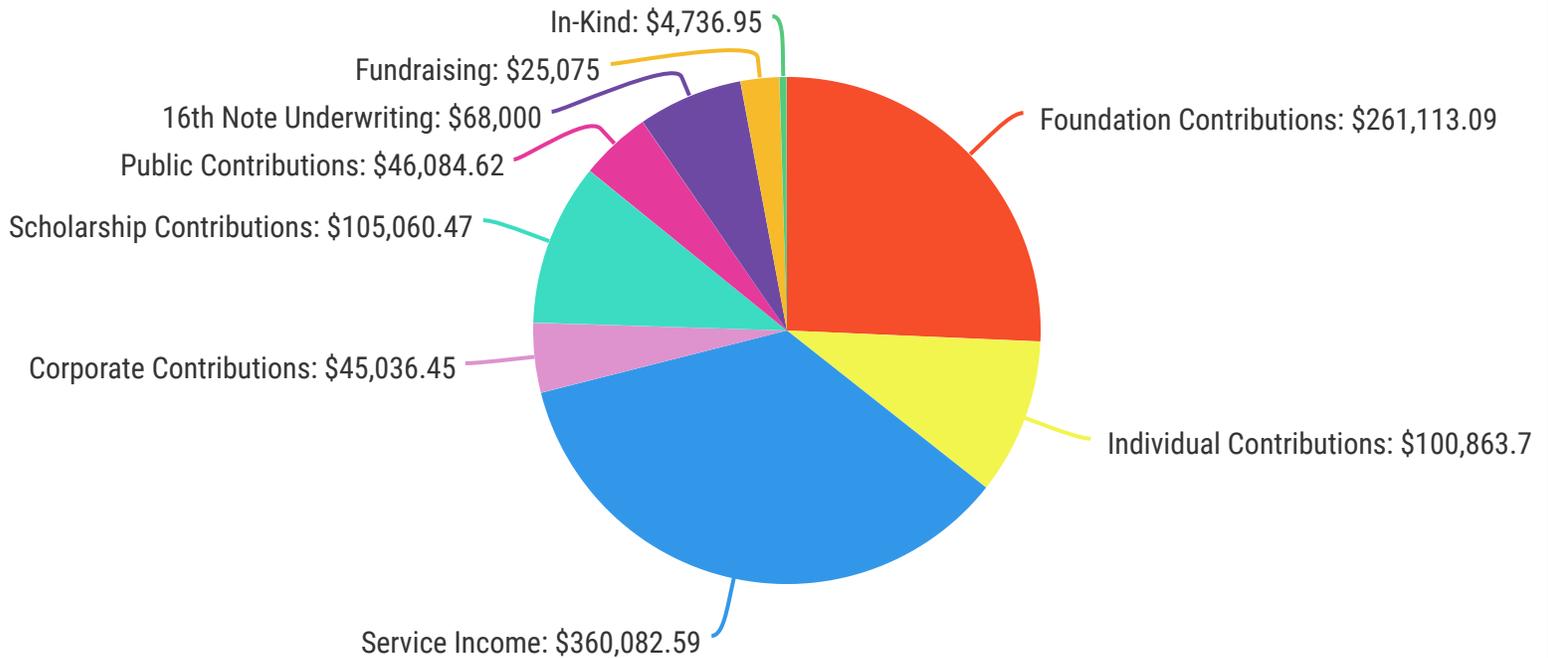
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Financial 2021

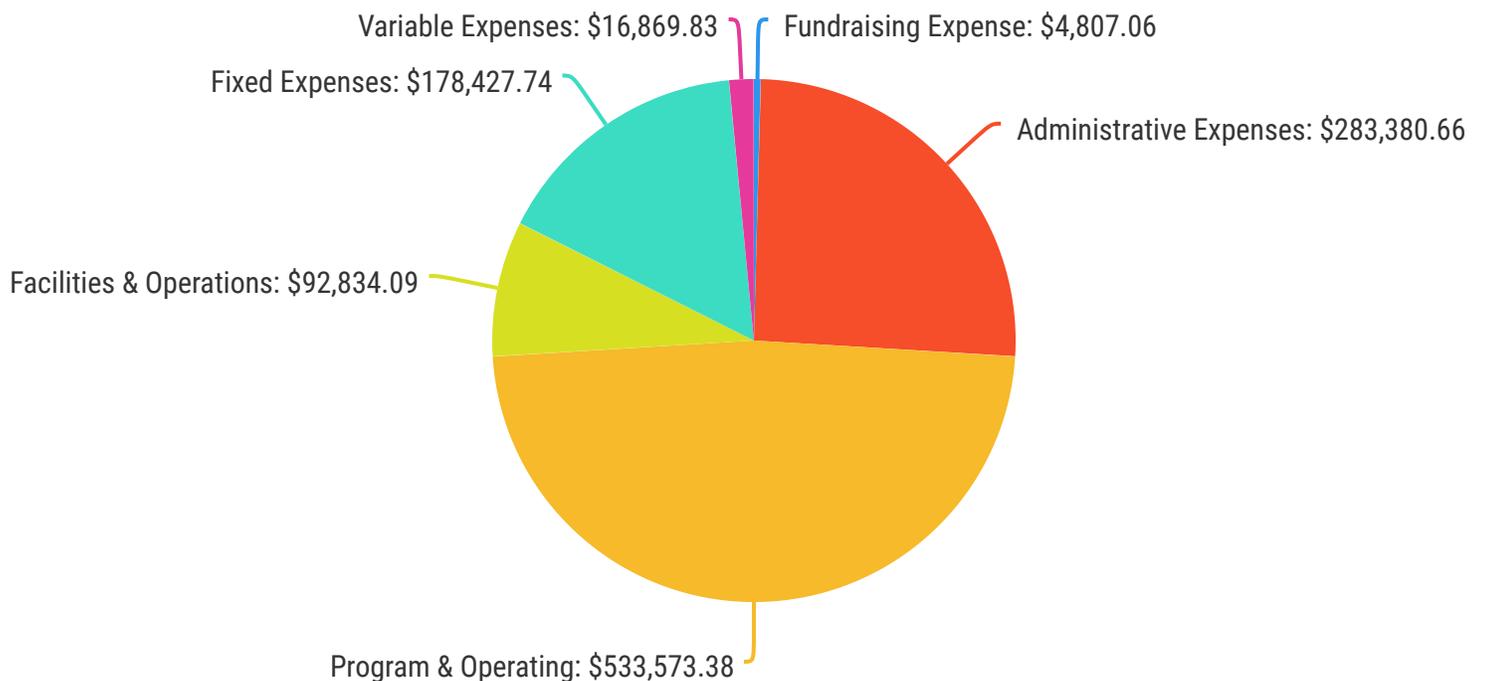


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Revenue



Expenses



Donors



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Individuals

\$10,000 & Higher

- Phillip Lane
- James Henderson
- Joe & Linda Woodford

\$7,000 & Higher

- Morris Gray

\$5,000 & Higher

- Michael & Maureen Jorgensen

\$4,000 & Higher

- CJ Moore
- Nathan & Christie Stark

\$2,500 & Higher

- Jon J. & Becky Medved
- Nasit C. Ari & Libby T. Rittenberg
- Elizabeth Youngquist

\$2,000 & Higher

- George Garro
- M'Lis Nestor
- Terri Pederson

\$1,000 & Higher

- Kristie Bender-Carey
- Judy Mackey
- Cathy Kearney
- Ginger Hite
- Kathleen Ricker
- Scott & Kathleen Boe
- Charles & Sally Sweet
- Thomas & Laura Neumann
- Phil & Meg Kendall
- Carolyn & Frank Rogers
- Kim & Diane Shugart
- Chapter BO, P.E. Jessie Oellerich Fund

16th Note

- BNJ/Red Noland
- Children's Hospital
- Classic Homes
- ENCORE Electric
- Smisek, Wayne & Elizabeth

Scholarship Donors

\$30,000 & Higher

- SACHS, LLC

\$10,000 & Higher

- Camellia Coray
- Phil Long Dealership

\$6,500 & Higher

- Greg Luczak

\$5,000 & Higher

- John G. Duncan Charitable Trust
- Citizen Soldier Connection
- Joe & Linda Woodward

\$4,000 & Higher

- Folded Flag Foundation

\$2,500 & Higher

- Rotary Club of Colorado Springs

\$2,000 & Higher

- Esther Vance Music Scholarship Fund

\$1,500 & Higher

- Community Partnership for Child Development
- Ed Bauer
- Angie Pickett
- Guardian Title

\$1,000 & Higher

- Picnic Basket - Soup to Nuts
- Kerri Denney
- Christopher Franquemont
- Harrison School District

Public Contributions

\$30,000 & Higher

- El Paso County Community Investment Fund

\$16,000 & Higher

- El Paso County Regional Business Relief Fund

Foundations

\$75,000 & Higher

- Anschutz Foundation

\$45,000 & Higher

- H. Chase Stone Charitable Trust

\$25,000 & Higher

- Donnell Kay Foundation

\$15,000 & Higher

- El Pomar Foundation
- Joseph H. Edmondson Foundation
- William H. Donner Foundation

\$10,000 & Higher

- E.L. & Thelma Gaylord Foundation
- Holaday Family Trust
- Colorado Creative Industries
- Taco Bell Foundation, Inc.

\$7,500 & Higher

- Kum & Go Charitable Fund

\$5,000 & Higher

- Bruni Foundation
- Virginia W. Hill Foundation

\$2,500 & Higher

- 101 N. Tejon Fund of PPCF
- Edson Fund of PPCF
- Marson Foundation

\$1,000 & Higher

- The Front Porch Giving Circle Fund
- Associated Chamber Music Players

Corporations

\$10,000 & Higher

- T. Rowe Price
- Nor'wood Limited Inc.

\$5,000 & Higher

- Olson Plumbing
- Qualtek Manufacturing

\$2,500 & Higher

- Accent Landscapes

\$1,000 & Higher

- Griffis/Blessing
- Health You

Board of Directors



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Executive Committee



Michelle Talarico
Chair

Co-Owner & Director of Sales Picnic
Basket Catering, Cravings Five Star
Events, & Buffalo Gals Grilling
Company



Nicola Roark
Vice Chair

Site Strategy Manager at T. Rowe
Price



Greg Luzak
Treasurer

Principal Broker for Luczak Real
Estate

Directors at Large



CJ Moore
Community Advocate



Col. Ron Fitch
Retired VP Operations and Military
Affairs, UHealth Southern Region



Donna Nelson
Economic Vitality Specialist for
the City of Colorado Springs



Christine O'Brien
Public Information Officer at
Harrison School District 2



Josh Franklin
Co-Owner, ICONS, Colorado



Rodney Gullatte
Certified Ethical Hacker, Owner of
Firma IT